

From: [Kelly Damphousse](#)
To: [Loretta N. McGregor](#)
Cc: [Alan Utter](#); [Julie Wyatt](#); [Henry Torres](#); [Lori Winn](#); [Len T. Frey](#)
Subject: Re: Fall 2021 SGOC Proposals
Date: Wednesday, February 23, 2022 10:28:47 AM
Attachments: [202160002 Emeriti Faculty Status FINAL VOTE\[2\].pdf](#)

Loretta:

For several years, A-State ITS and ASU System Legislative Audit teams have recommended that faculty and staff members who separate from the university no longer be allowed to keep their A-State email address. This is primarily a cyber security issue, along with the recognition that private email addresses are much more easy to obtain than when the original policy allowing “forever email” addresses was adopted. This practice is becoming increasingly common across higher education – indeed, I was only allowed to keep my OU email address for 30 days after relying on it as my only email address for 20 years.

That said, I recognize that those who have already received the benefit of a post-retirement email address may have grown accustomed to it, so I have asked for a compromise for them.

The current recommendation before me from A-State ITS is to give existing and 2022 retirees notice that the “forever email” account policy is being sunset, and will be formally eliminated sometime before the end of fiscal year 2022. The ITS Help Desk will help those who desire assistance in getting a free account from Gmail, Outlook, Yahoo, or others. Retirees will still be able to access other retiree services provided by the campus, and ITS will work with them as needed to learn how to do that. All 231 existing retirees who currently have a “forever email” account will be offered the opportunity to keep it, but with the new “Retired” tag on the address (e.g., kdamp@retired.astate.edu), which will include a fixed signature statement at the bottom of all outgoing emails (e.g., “This email is from a retiree of Arkansas State University, and the views and opinions presented in the content of this email are solely those of the email author and may not represent those of A-State.”

I have cc’d Henry on this email because he may have more to add or you may have questions for him directly.

While I am at it, I offer modest friendly amendments to the privileges package to eliminate confusion:

- The addition of “Emeritus” to the rank or title held at the time of retirement;
- **A certificate suitable for framing signed by the Chancellor**
- ~~Continued access to University email address;~~
- Use of the Dean B. Ellis Library facilities and electronic resources under the same conditions applicable to employees;
- Eligibility to purchase a faculty/staff parking decal **at the same rates charged to current employees**;
- Use of recreational facilities under the same conditions applicable to employees;
- Opportunity to purchase tickets for University athletic and cultural events ~~at discounted rates at the same~~ **discounted rates available to current employees**; and,
- Any other privileges the University may deem appropriate.

Otherwise, I approve the rest of the recommendation.

Best,

Kelly

Kelly R. Damphousse, Chancellor
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From: "Loretta N. McGregor" <lmcgregor@astate.edu>
Date: Tuesday, February 22, 2022 at 1:59 PM
To: Kelly Damphousse <kdamp@astate.edu>
Cc: Alan Utter <autter@astate.edu>, Jules Wyatt <jwyatt@astate.edu>
Subject: RE: Fall 2021 SGOC Proposals

Thank you very much. The SGOC meets today and will be pleased to hear there is a resolution to at least one of the proposals.

From: Kelly Damphousse
Sent: Tuesday, February 22, 2022 12:50 PM
To: Loretta N. McGregor <lmcgregor@astate.edu>
Cc: Alan Utter <autter@astate.edu>; Julie Wyatt <jwyatt@astate.edu>
Subject: Re: Fall 2021 SGOC Proposals

Loretta, I am circling back on these two proposals.

I believe we are approaching a final decision on the emeritus faculty/staff proposal. I regret that it has taken so long but there is one small-ish point that I am snagged on ("forever emails" for emeritus faculty/staff). Eliminating this practice is something that has been discussed by the University IT for a few years now, and I prefer to get THAT question settled before I approve these recommendations. Everything else looks good on that proposal.

I am approving the "Course Numbering Proposal." I apologize that conflating the two proposals in my mind delayed the approval of this second proposal, with which I had no concern.

Kelly

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From: "Loretta N. McGregor" <lmcgregor@astate.edu>
Date: Friday, December 10, 2021 at 11:29 AM
To: Kelly Damphousse <kdamp@astate.edu>
Cc: Alan Utter <autter@astate.edu>
Subject: Fall 2021 SGOC Proposals

Dr. Damphousse,
The following proposals have completed the shared governance process. It is the recommendation of the SGOC that all proposals be adopted. The votes are listed below. Thank you for your patience and support of shared governance.

Proposal 20216001: Lower Level Credit Hours	
Faculty Senate	Yea
Dean's Council	Yea
Chairs' Council	Yea
SGA	Yea

Proposal 20216002: Emeriti Faculty Status	
Faculty Senate	Yea
Dean's Council	Yea
Chairs' Council	Yea
SGA	Yea
Staff Senate	Yea

Regards
LNM

[Fall 2021 Office Hours. Virtual or F2F](#)
MW 3:00-3:50 pm

TR 10:00-10:30 am

T ONLY 1:30-3:30 pm

R ONLY 1:00-2:00 pm

Please email for appointment