

Employee Benefits Committee Meeting

Catastrophic Leave Request

1/22/2013 3:00 pm

In attendance, Randy Kesselring, Randy Martin, Donna McMillin, Fran Lard, Carol Byrd, Janet Moore, Carol Barnhill, Herman Strickland, Katrina Watson, Tia Farmer, Michelle Summers, Judith Pfriemer, Linda Creibaum.

Meeting was to hear 2 catastrophic leave requests and one extension request. The extension was discussed first. A question was asked about how many days were granted on the first request and Michelle and Katrina were unable to say exactly. The employee asked for a two week excuse from the doctor but failed to follow up and see if the excuse came through so she worked 7 of the 10 days that she would have been out. After much discussion the extension was denied due to lack of a motion to extend.

The first leave request was discussed and a Janet made a motion to approve 8 weeks of leave starting the 21st plus 9 days of back pay. Judith seconded. It was approved unanimously.

The second leave request was discussed and Randy Martin made a motion to approve. Herman Strickland seconded. Tia and Linda abstained from voting and remaining members voted unanimously to approve for 2 weeks.

Randy Kesselring mentioned that he spoke with the Staff Senate about the resolution the Faculty Senate came up with on cost saving by limiting the number of educational hours that can be discounted. After he spoke Staff Senate voted to support the resolution and it has subsequently been given to Lori Winn.