EXECUTIVE SUMMARY

Strategic hands-on education professional with extensive instructional experience at a variety of institutions. Proven academic advising and management experience within higher education, with a doctorate degree in higher educational leadership. Multifaceted background is an asset to any learning institution, providing a broad skill set and a unique perspective on higher education.

CORE COMPETENCIES:

Academic Administration • Advising • Academic Discipline • Personal Education Plans • Lesson Planning • Conflict Management • Process Improvement • Strategic Problem-Solving • Motivational Speaking • Student Engagement • Online and In-Class Instruction • Blackboard • Student Assessments

EDUCATION

Doctorate of Higher Education, Higher Education Leadership

Nova Southeastern University, Fort Lauderdale, FL, Graduation Date: June 2005

Educational Specialist, Higher Education & College Instruction

The University of Arkansas, Fayetteville, Arkansas, Graduation Date: May 1998

Master of Arts, Speech Communication

Arkansas State University, Jonesboro, Arkansas, Graduation Date: May 1994

Bachelor of Arts, Mass Communications

The University of the Ozarks, Clarksville, Arkansas, Graduation Date: May 1992

WORK EXPERIENCE

ARKANSAS STATE UNIVERSITY, Jonesboro, Arkansas **Oral Communication Studies Faculty**

- Instruct Oral Communication courses to undergraduate students. Courses include Informative, Persuasive, Demonstrative, etcetera.
- Teach speech and presentation skills from content development to delivery.
- Develop students interpersonal, listening, verbal and nonverbal communication, research, and content outline skills.

ARKANSAS TECHNICAL UNIVERSITY, Russellville, Arkansas 2015 - 2023 **Online Adjunct**

- Taught a Business and Professional Speaking course to undergraduate students. Assisted students learn to investigate topics in depth and deliver informative and persuasive presentations.
- Worked with students online, developing innovative methods to engage students remotely.
- Tailored projects to fit each individual student's background, major, and interests, improving student engagement and strengthening their understanding of their major.

ARKANSAS STATE UNIVERSITY, Jonesboro, Arkansas Professional Academic Advisor, College of Education and Behavioral Sciences

- Managed a recruitment travel plan to interact with high school students.
- Assisted with the coordination of college fairs, career fairs, senior preview days, and other special events.
- Partnered with Career Services to identify employment opportunities for enrolled students.

2020 – Present

2016 - 2020

ARKANSAS STATE UNIVERSITY MID-SOUTH, West Memphis, Arkansas 2013 – 2015 Coordinator of Academic Advising

- Assisted students adapt to campus life. Taught College Survival courses to assist students create educational plans, select classes, study for exams, and read schedules and degree audits.
- Advised students pursuing General Education majors. Connected with each individual to understand their needs and help them to develop a customized education plan.
- Aided student retention efforts and facilitated student transfers to four-year universities.
- Developed and facilitated academic advising workshops designed to help fellow faculty and staff navigate the responsibilities of the academic advisor role.
- Registered students, working with each one in an advisory capacity to ensure that their course schedules were complete, accurate, and appropriate to their academic pursuits.

VARIOUS COMMUNITY COLLEGES, Tennessee, Arkansas, & Mississippi 2011 – 2013 Adjunct Speech Instructor

- Taught concurrent courses at four local community colleges across the region, including Midsouth Community College, Baptist College Health and Sciences, Northwest Community College, and Southwest Tennessee Community College.
- Instructed students in researching, preparing, and delivering persuasive, informative, and group-based speeches and presentations.
- Worked closely with students from each class to understand their needs and interests. Designed unique lesson plans as appropriate to appeal to each group of students.

STRAYER UNIVERSITY, Memphis, Tennessee

2006 - 2011

Campus Dean

- Coordinated daily activities of the Academic department, serving 600 to 1000 students.
- Directed and motivated a team of outstanding full-time and part-time faculty, academic advisors, academic assistants, and the Associate Campus Dean.
- Worked closely with advisors to provide guidance and recommendations for individual students' personal education plans, ensuring that students were receiving a well-rounded education.
- Corresponded with at-risk students to provide coaching and mentorship in preparation for exams.
- Contacted students from the Academic Suspension List to provide them with advice. Approve appeals letters and recommend an appropriate recovery plan to earn a degree.
- Developed and implemented a highly effective Writing Center program, which was soon adopted on other campuses to provide their students with the same benefits.

REMINGTON COLLEGE, Memphis, Tennessee Speech Communication Instructor

- Taught broad speech and presentation skills, from content development to delivery.
- Assisted students to develop interpersonal skills, listening skills, nonverbal communication cues, and general research and content outlining skills.

PROFESSIONAL DEVELOPMENT AND PRESENTATIONS

- National Academic Advising Association, 2017.
- Oliver, J. (2017). College of Education & Behavioral Science Academic Advising Syllabus at Arkansas State University Psychology Program. Arkansas Academic Advising Network Conference in Hot Springs, Arkansas.

2004 - 2006