

## Employee Benefits Committee

Minutes of March 11, 2015

Meeting called to order at 4:00 p.m. by Ex Officio, Carol Barnhill and Lori Winn, Director of Human Resources.

In attendance were Judith Pfriemer, Carol Barnhill, Lori Winn, Donna McMillin, Sam Pae, Jollean Sinclair, Angela Daniels, Janet Moore, and Rosemary Freer. A quorum was present.

Judith Pfriemer informed the committee that Jennifer Smith from the ASU System Office will visit with Shared Governance Senates. Ms. Smith is in charge of our benefits at the system level. Some discussion of questions to pose to Ms. Smith followed with no decisions. This will be an on-going discussion.

The committee reviewed three Catastrophic Leave requests.

The first request was from an employee with cancer treatments and associated complications. Pfriemer made a motion to approve leave from 3/16/2015 through 5/15/2015. Moore seconded. All approved.

The second request was from an employee receiving maintenance chemotherapy after a long course of chemotherapy. Employee continued to work as much as possible during the original treatments and will continue this as long as physically able. Moore made a motion to approve leave for 30 work days, to be used as needed. Pfriemer seconded. All approved.

The third request was from an employee who suffered brain injury from a motorcycle accident. Seizures pursued. Moore made a motion to approve leave for 180 days. Pfriemer seconded. All approved.

The committee was reminded that no action has been taken on the lifetime 80 hour cap on donations to the Catastrophic Leave Policy. Pfriemer said that she would write up a proposed policy to be presented to Shared Governance.

Meeting adjourned at 4:40 p.m.

Rosemary Freer, 2014/2015 Committee Secretary