

Rejoice A. Addae
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EDUCATION

Jackson State University (JSU), Jackson, MS; Ph.D. in Social Work

Dissertation: "Informal Elder Caregiving: The Experience of Women in the Kpando District of Ghana."

University of Arkansas at Little Rock (UALR), Little Rock, AR; Masters of Social Work

University of Arkansas at Pine Bluff, Pine Bluff, AR; BA in Social Work (Graduated Magna Cum Laude)

State of Mississippi Licensed Master Social Worker (LMSW) #M5104

TEACHING EXPERIENCE

Arkansas State University, Department of Social Work, Jonesboro, Arkansas

Assistant Professor of Social Work (August 2012-Present)

- Graduate: Psychopathology
- Graduate: Social Welfare Policy & Services
- Crisis Intervention
- Religion and Spirituality

Alcorn State University (ASU), Department of Social Sciences, Social Work Program – Alcorn State, MS

Assistant Professor of Social Work / Field Education Coordinator (August 2010 –August 2012)

- Field Education Seminar

Instructor of Social Work / Field Education Coordinator (August 2008 – May 2010)

Instructor of Social Work / Social Sciences (January 2002 – May 2010)

- Social Work Practice I & II
- Human Behavior and the Social Environment I & II
- Child Welfare
- Basic Issues in Mental Health
- Skills in Interviewing
- Case Management

Mississippi Valley State University, MSW Program, Itta Bena, MS

Adjunct Professor (August 2011-2012)

- Graduate: Social Welfare Policy and Services

Alcorn State University, College of Excellence, Athletes-as-Scholars Tutorial Program

Adjunct Instructor / Tutor (September 2006 – December 2009)

- Duties include: Tutoring, monitoring, and assisting student athletes to complete their assignments in social science courses, taking roll, and reporting to the Athletic Academic Advisor. Taught a course on "Man in Society" for three semesters.

Jackson State University, College of Public Services, School of Social Work, and SMHART Institute.

Graduate Research / Teaching Assistant (August 2003 – July 2006)

- Research duties include: Researched literature health disparities, mental health, obesity, request for proposals; transcription of qualitative interviews, article reviews, compiling and entering research data on SPSS, word processing, ordering office supplies, assisting with conferences and workshops – compiled data on participants, developed mailing lists, mailed conference information, assisted with registration (Mental Health and Child Welfare Institutes). Participated on a Collaborative Community Research Committee and performed other activities as needed.
- Teaching Assistant duties include: Assisted with a Child Welfare class through classroom instruction, syllabus review, test preparation, administration and grading, and participation on research committee.

Alcorn State University TRIO Programs

Head Tutor/Assistant for Upward Bound Program (June – July, 2003 and 2004)

- Duties include: Supervised tutors/assistants, reviewed student activities, resolve student conflicts, served as a mentor for program participants, provided tutorial services, met regularly with program counselor and director regarding student issues, met with parents, and helped to safeguard the well-being of participants.

SOCIAL WORK PRACTICE EXPERIENCE

Southwest Mississippi Mental Health Complex, Children and Youth Services – Natchez, MS

School Social Worker/Mental Health Therapist (August 1997 – August 2001)

- Duties include: Obtaining pertinent data from clients, families and others for psychosocial assessments, diagnosis of severe emotional disorders, identifying and recommending appropriate resources to decrease problems, developing client treatment plans, providing outpatient individual, family and group therapy to severe emotionally disturbed youth to improve their functioning, providing consultation, collaboration, advocacy with other social service organizations, courts, schools, providing information and referrals services, home visitation, maintaining accurate, standardized documentation.

Fresh Start Outpatient Services – Ferriday, LA

Program Supervisor/Case Manager (July 1996 – July 1997)

- Duties of program supervisor include: Review, develop, implement and evaluate programs and services for adult psychiatric patients and children, review and update policy and procedures manual to meet state licensure requirements, attend meetings and establish collaboration with community agencies. Duties of Case Manager include: gathered information from clients and families for psychosocial assessments, provided individual, family and group therapy to youth and adult outpatient clients, facilitated psycho-educational groups, developed activities for clients, linkage, home visits, medication monitoring, teaching life skills, advocacy and referrals. Provided accurate documentation of services in client files and performed other general office duties.

Arkansas Education Service Cooperative, Parents as Teachers Program – Pine Bluff, AR

Graduate Social Work Intern/Certified Parent Educator (August 1995 – May 1996)

- Duties include: Working with teenage parents through developmental assessment and diagnosis of children age 0-3, parent training, individual and family therapy, facilitating health education groups

with expectant teenage girls in junior and senior high schools, battered women's shelter; developing case plans; referrals, advocacy, and case management services.

University of Arkansas at Pine Bluff, Social Work Program, Pine Bluff, AR

Graduate Assistant (June-July, 1995)

- Worked closely with the Director of Social Work Program and other faculty to set up files, prepared general office correspondence, served as a receptionist/secretary, and performed other duties as needed.

Arkansas Department of Health / Community Health Centers – Little Rock, AR

School Social Worker/Medical Social Work Intern (August 1994 – May 1995)

- Duties include: Working with School-Based Clinics in the Junior and Senior High Schools, Maternity Clinics in Community Health Centers in two counties, providing psychosocial assessments, developing case plans, counseling, facilitating psycho-educational groups with students and teenage mothers, individual and family therapy, linkage, advocacy, home visitation, referrals and maintaining standard documentations, gathering information. Prepared a community resource directory for the Department of Health.

Arkansas Department of Human Services, Division of Children/Family Services – Pine Bluff, AR

Social Work Intern, Undergraduate Social Work Field Placement (August 1992 – May 1993)

- Duties include: Psychosocial assessments, developing case plans, family counseling, preparing court documents, linking clients and families to group homes, advocating for clients in court, providing referral services, and maintaining accurate standard documentations. Performed other duties as needed such as answering and directing phone calls; recording and transcribing minutes of agency staff meetings; and organizing the first Black History Month program for the agency staff.

CONFERENCE PRESENTATIONS AND CONTRIBUTIONS

Addae, R., & Morton, L., “Ethical Issues in Clinical Practice and Persons with HIV/AIDS.” Presented at the 2012 World AIDS Conference, Arkansas State University, College of Nursing and Health Professions and Department of Social Work, Jonesboro, Arkansas, November 31-December 01, 2012

Addae, R., & Idleburg, D. “A Cross-cultural Comparative Analysis of Major Social Welfare Policies and Services for Children and Families in Ghana and the United States.” Paper presented at the Annual Mississippi Child Welfare Institute Conference, Jackson, Mississippi, January 2012.

Idleburg, D., **Addae, R.,** Horton, E., Jones, A., and McDaniel, E. “Baby Boomers Working as HBCU Educators: Is retirement Still an Option in Today's Economic Climate? An Analysis of Perceptions.” Presented at the 40th Annual Alabama-Mississippi Social Work Education Conference, Meridian, MS., November 17-18, 2011.

Addae, R., and O'Neal, S.T. A Comparative Analysis of the Characteristics of Female Informal Caregivers of Elders in Ghana and the United States. Presented at the Association for Gerontology in Human Development/HBCU Conference, Atlanta, GA., March 2009.

Addae, R., and Birore, C. Poverty and Mental Health Issues Among the Elderly in Mississippi Delta Communities. Southwest Mississippi Mental Health Research and Training Institute, Annual Conference. Sponsored by: Jackson State University, School of Social Work, Tunica, Mississippi, April, 2006.

Birore, C., and **Addae, R.** Poverty and Mental Health Issues Among Elderly in Lower Mississippi Delta Communities, CSWE Annual Program Meeting, Chicago, IL., February 2006.

Addae, R., Birore, C., Neyland, T. (April 2005). Paper presented on “Effects of poverty and mental health issues on the elderly in rural Mississippi.” 3rd Biennial Social Work Research Conference. Sponsored by Jackson State University, Jackson, MS.

Addae, R., Birore, C., Neyland, T., and Zammit, K. (March, 2005). Presented paper entitled “Social Work with Families, Children, and Youth: A Strengths-based Approach.” 25th Annual Social Work Month Program and Banquette. Sponsored by Jackson State University, College of Public Service, School of Social Work, Jackson, MS.

Eight Annual Meeting of the Society for Social Work Research (SSWR). Served as a Jackson State University Display/Booth Graduate Representative and Conference Participant. New Orleans, LA, January, 2004.

Addae, R., “Women and Development in Ghana,” Women In Development Symposium, University of Arkansas at Pine Bluff, School of Agriculture, Home Economics and Technology, Pine Bluff, Arkansas, September 21, 1988.

OTHER PROFESSIONAL ACTIVITIES

Addae, R., & Idleburg, D. “A Cross-Cultural Comparative Analysis of Major Social Welfare Policies and Services for Children in Ghana and the United States.” Abstract accepted for presentation at the Tenth Annual Mississippi Child Welfare Institute Conference, Jackson State University, College of Public Service, School of Social Work, January 26-28, 2012.

RESEARCH INTERESTS

Aging and informal caregiving	Child Welfare
Rural Social Welfare Services	Cross-cultural issues
Health, and Mental Health issues of rural women	Program Development and Evaluation
International Social Welfare Policies and Services	

RESEARCH EXPERIENCE

Idleburg, D., **Addae, R.**, Horton, D., Jones, A., and McDaniel, E. Baby Boomers Working as HBCU Educators: Is retirement Still an Option in Today’s Economic Climate? An Analysis of Perception. Presented at the 40th Annual Alabama-Mississippi Social Work Education Conference, Meridian, MS., November 17-18, 2011

Addae, R. A. (2011) “Informal Elder Caregiving: The Experience of Women in the Kpando District of Ghana.” (Dissertation pending publication).

PROFESSIONAL AFFILIATIONS

Licensed Master Social Worker LMSW, Mississippi (#M5104)
National School Social Workers Association (NSSWA)
Mississippi School Social Workers Association (MSSWA)
Association of Gerontology and Human Development/HBCU
Honor Societies: Alpha Chi (1993), Alpha Kappa Mu (1992), Pi Gamma Mu (2004)

SERVICE

Arkansas State University (ASU)

BSW Curriculum Committee
Field Education Committee
2012 World AIDS Day Conference Committee
NEA/CDI Head Start Family Services Worker Trainer

Alcorn State University

Leader, Social Work Program Faculty Peer Mentoring Group (Fall 2011-Spring 2012)
Chair, Grievance Committee for Academic Affairs (January-July 2010)
Advisor, Social Work/Sociology Club (August 2008 – 2012)
ASU Social Work Program Advisory Board (2007 – Present)
Advisor, Pi Gamma Mu International Social Science Honor Society (2005 – 2012)
Faculty Development Committee (2009-2012)
Social Work Program Admissions Committee (2009-2012)
Mississippi Social Work Education Consortium (2009 – 20012)
Heritage Committee (2009)
Social Science Program Planning Committee, Forum on Fifty Years of Brown vs. Board Education (April 2004)
Social Sciences Program Committee, Annual Health Fair on Diabetes Education, November 2011.
Social Work Program Accreditation Committee (2007 – 2012)

University of Arkansas at Pine Bluff

Volunteer Parent Educator, CASA Women's Shelter – Pine Bluff, AR (1996)
President, Social Work Club, University of Arkansas at Pine Bluff -UAPB (1992 – 1993)
Student Representative, UAPB Social Work Program Advisory Board (1995 – 1996)

Member, Ghanaian Association of Southwest Mississippi (1998 – 2003)
Participant / Volunteer, CSWE Annual Program Meeting – New York, NY (February 1993)
Representative, International Student Leadership Conference – Fairfield Bay, AR (September 1992)
Co-Chair, COMEND Family Resource Committee, Arkansas River Education Services Cooperative – Pine Bluff, AR (1996)

PROFESSIONAL DEVELOPMENT

2013 Global Association – Rome, Italy; tentative: May 24-27, 2013
2013 Regional AIDS Conference, Hot Springs, AR, March 7 -9, 2013
2012 World AIDS Conference, Arkansas State University, College of Nursing and Health Professions and Department of Social Work, Jonesboro, Arkansas, November 31-December 01, 2012

Arkansas Association for the Assessment of Collegiate Learning, 2012 Fall Workshop, Harding University, Searcy, Arkansas, November 2012.

The Annual Mississippi Child Welfare Institute Conference, Jackson, Mississippi, January 2012.

40th Annual Mississippi-Alabama Social Work Education Conference, Meridian, MS, November 2011.

The Council on Social Work Education Annual Program Meeting, Atlanta, GA, October 27-30, 2011.

Southern Mental Health Association Research and Training Center, Annual Mental Health Conference, October 11-12, 2011, Choctaw, MS. Sponsor: Jackson State University, School of Social Work.

The Baccalaureate Program Director's Annual Conference – Cincinnati, OH (March 2011)

The National Association of Social Work, MS Chapter Annual Conference – Jackson, MS (March, 2011)

The Council on Social Work Education (CSWE) Annual Program Meeting – Portland, OR (October 2010)

The Baccalaureate Program Director's Annual Conference – Atlanta, GA (March 2010)

The Council on Social Work Education Annual Program Meeting – San Antonio, TX (October 2009)

The Mississippi-Alabama (MS/AL) Social Work Education Annual Conference – Jackson, MS (October 2009)

The National Association of Social Work, MS Chapter Annual Conference – Natchez, MS (March 2009)

The 7th Annual Mississippi Child Welfare Institute Conference – Jackson, MS (February 2009)

Council on Social Work Education (CSWE) Annual Program Meeting – Philadelphia, PA (October 2008)

National Association of Social Workers (NASW) Mississippi Chapter Annual Conference (March 2008)

The 6th Annual Mississippi Child Welfare Institute Conference – Jackson, MS (February 2008)

NASW Mississippi Chapter Social Work Legislative Day – Jackson, MS (February 2009)

CSWE Annual Program Meeting – San Francisco, CA (October 2007)

The 1st Biennial Southern Conference on Doctoral Research in Social Work – Jackson, MS (September 2007)

The 3rd Annual Mental Health Research Conference, JSU College of Public Service, School of Social Work (April 2007)

NASW Mississippi Chapter Annual Conference – Natchez, MS (March 2007)

The 5th Annual Mississippi Child Welfare Institute Conference – Jackson, MS (February 2007)

Society for Social Work Research (SSWR) Annual Conference – San Francisco, CA (January 2007)

CSWE Annual Program Meeting – Chicago, IL (February, 2006)

The 34th Annual Alabama/Mississippi Social Work Education Conference – Tunica, MS (October 2005)

FAMU/UTICA Summer Institute on "Infusing Cross-cultural Aging Education into Allied Health Curriculum," sponsored by HRSA and Retirement Research Foundation – Tallahassee, FL (June 2005)

CSWE Annual Program Meeting – New York, NY (February 2005)

The 3rd Annual Mississippi Child Welfare Institute Conference – Jackson, MS (February 2005)

The Regional Technical Assistance Workshop on Federal Funding Opportunities. Hosted by Mississippi Valley State University in conjunction with the White House Initiative on HBCUs – Ita Bena, MS (November 2002)

The 13th Annual Looking to the Future Conference – Hattiesburg, MS (July 2001)

NASW Mississippi Chapter Annual Conference – Jackson, MS (April 2001)

NASW Mississippi Chapter Annual Conference – Jackson, MS (March 2000)

National Association of Black Social Workers (NABSW) Annual Conference – Jackson, MS (February 2000)

NASW Mississippi Chapter Annual Conference – Jackson, MS (March 1999)

“Looking to the Future: Mental Health 2000” Conference sponsored by Stay Home Health Agency – Jackson, MS (October 1999)

NASW Mississippi Chapter Annual Conference – Jackson, MS (March 1998)

The 6th Annual Children’s Mental Health Institute, Mississippi Department of Mental Health, Division of Children and Youth Services – Jackson, MS (October 1997)

“Adolescent Disorders” Conference, Jackson State University, Division of Continuing Education and Extension Services – Jackson, MS (October 1997)

Arkansas Marriage and Family Therapists Annual Conference – Little Rock, AR (October 1995)

SPECIAL AWARDS AND RECOGNITIONS

2011 Dean’s Exemplary Doctoral Scholar Award, Jackson State University, School of Graduate Studies.

2011 ASU Women’s History Program Appreciation Award for “Continued Support to the Overall Development and Leadership Success of the Cadets of ASU’s Braves Battalion.”

2010 Field Coordinator of the Year Award, Alabama-Mississippi Social Work Education Conference.

2009 Awarded \$10,000 Faculty Development Grant (to complete International Dissertation Research), Alcorn State University Title III Program.

2005 Awarded stipend to participate in a one week FAMU/UTICA Summer Institute on "Infusing Cross-cultural Aging Education into Allied Health Curriculum," sponsored by HRSA and Retirement Research Foundation – Tallahassee, FL (June 2005).

1993-1994 Title IV-E Child Welfare Stipend Recipient (\$4,000.00), University of Arkansas at Pine Bluff, Social Work Program.