

# ASU System Policy

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Effective Date:

Subject: Persona Non Grata Policy

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## 1. Purpose

This Policy does not apply to individuals who are currently enrolled students or who are currently employed at the university. Arkansas State University System will prohibit persons who have exhibited behavior detrimental to the university community from being present in any system locations and at any system functions. This policy is in addition to and does not supersede student conduct procedures or employee disciplinary procedures currently in place on any campus.

## 2. Definitions

**Arkansas State University System (ASU)** means all campuses and locations comprising the Arkansas State University System now and in the future.

**Detrimental Behavior** means any behavior harmful to the university community including but not being limited to the following examples:

- a. obstruction or disruption of teaching, research, administration, athletic, performance, or other official ASU activities;
- b. physical violence or the threat of physical violence against any member of the university community;
- c. unauthorized entry into or use of ASU buildings and grounds;
- d. theft of or damage to ASU property;
- e. commission of any unlawful acts on ASU property;
- f. violation of any ASU policy, procedure, regulation, or guideline;

g. failure to comply with lawful directions of ASU officials, including ASU police or security officers.

**Persona Non Grata** means a person who has exhibited behavior found to be detrimental to the university community and who is thus no longer permitted to be present on ASU property or at ASU events whether or not conducted on ASU property.

**University Community** means the students, faculty, staff, and visitors of the Arkansas State University System.

### **3. Arkansas State University System Persona Non Grata Policy**

Persons who have exhibited behavior detrimental to the university community are no longer welcome on ASU campuses or at ASU events. These persons will be given notice of their status as “persona non grata.” Persons deemed “persona non grata” who appear on ASU property or at ASU events will be considered trespassers, removed from the premises, and reported to appropriate law enforcement officials.

### **4. Process**

- A. Any person believing that an individual has exhibited detrimental behavior as defined in this policy, should report the conduct to the vice chancellor of the campus who has responsibility over the police or safety department.
- B. The vice chancellor, or designee, will review the information reported, contact the person against whom the allegation is lodged, and make a full investigation of the facts in support of the charge.
- C. Within ten (10) working days after receipt of the report, the vice chancellor or designee will determine whether “persona non grata” status shall be implemented. In the event the vice chancellor or designee deems the individual “persona non grata,” notice shall be sent to the individual with a copy to the university police or security department for each ASU campus.
- D. Within ten (10) working days of the date of the notice letter, the individual deemed “persona non grata” may appeal to the chancellor of the campus issuing the “persona non grata” notice. The appeal shall be in writing only and may include any documents in support of

the appeal.

- E. Within ten (10) working days after receipt of the appeal, the chancellor shall issue a decision either upholding or reversing the designation of “persona non grata.” A copy of the decision shall be sent to the individual and the university police or security department for each ASU campus. The decision of the chancellor is final.
- F. “Persona Non Grata” status is permanent. However, an individual may petition the chancellor of the campus issuing the “persona non grata” status for removal of that status after two years.

(Adopted by the Arkansas State University Board of Trustees on Resolution - \_\_\_)