

The Faculty Senate Subcommittee on Diversity and the Faculty Senate submit the following Diversity Statement Proposal for consideration by SGOC.

#### Rationale

The Subcommittee consisting of Stacy Troxel, Amany Selah, Bill Rowe, and Dick Freer propose the following wording for the Diversity Statement. The committee met with Dr. Jones and worked to revise the existing ASU Diversity Statement so that it would most appropriately reflect the wishes and desires of ASU in regard to recognition and encouragement of diversity.

#### **Proposed Diversity Statement**

**Arkansas State University values and respects individual differences and welcomes and encourages diversity in its personnel and programs. Arkansas State University is dedicated to developing and using all human qualities, similarities and differences present at ASU to assure quality and innovation which can only be achieved by including different perspectives, experiences, and talents. The university recognizes differences among its constituents which includes, but not limited to:**

**age and experiences  
economic status  
education and training  
employment  
gender  
job level  
physical and mental abilities  
professional employment  
race, nationality, and ethnicity  
religion  
sexual orientation  
ways of learning and communicating**