

ASU FACULTY SENATE MINUTES
October 3, 2003

FACULTY ASSOCIATION OFFICERS

Bill Rowe – President (Fine Arts)	P
John Hall – Secretary / Treasurer (Education)	P
Bob Bennett – Immediate Past-President (Science & Mathematics)	P
Debra Walden- Vice-Chair of the Senate	P
Bill Humphrey – Secretary of Senate	P

AGRICULTURE (1)

Bill Humphrey	P
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BUSINESS (3)

Dan Marburger	P
Terry Roach	
Jim Washam	
Gauri Guha	

COMMUNICATIONS (2)

Bob Franklin	
Marlin Shipman	P

EDUCATION (5)

Cindy Albright	P
Kris Biondolillo	P
Dan Cline	P
Charlotte Skinner	

ENGINEERING (1)

Tom Parsons

FINE ARTS (3)

Allyson Gill	P
Ken Hatch	
Bert Juhrend	

HUMANITIES & SOCIAL SCIENCES (6)

Ernesto Lombeida	P
William Maynard	P
Larry Salinger	P
Joe Sartorelli	P

Richard Wang P

LIBRARY (1)

Myron Flugstad P

MILITARY SCIENCE (1)

NURSING AND HEALTH PROFESSIONS (3)

Judith Pfriemer P

Troy Thomas P

Debra Walden P

SCIENCE & MATHEMATICS (4)

William Burns P

David Gilmore P

Jie Miao P

UNIVERSITY COLLEGE (1)

Margaret McClain P

Meeting called to order at 3:00 p.m.

Sept. 20, 2003 minutes approved. E. Lombeida motion to approve, J Pfriemer 2nd

Old Business

Rowe announced that D Walden will serve as the new Vice-Chair of the Senate.

Rowe gave a brief report on the retreat and asked the following to report on the breakout sessions

J Hall- Session A, W Humphrey -Session B, W Maynard- Session C. These reports should be posted on the faculty senate web site (members-L@astate.edu).

D Walden reported that the UHC finished hearing the last grievance on this years PRT cases. The committee needed an opinion from the State Attorney General on whether PRT files pertinent to a grievance can be reviewed by the University Hearing Committee. This is very important as the committee cannot do its job without reviewing these files. Maynard suggested that the executive committee follow up on this.

Rowe asked if anyone had received a new letter of appointment reflecting their new salary following the raises. Wang said his department had not and that it was his understanding that new letters would not be sent by the VCAA's office, a list of benefits is supposed to be sent in December. White reported that his college got a printout of the new salaries and the chairs in his college notified faculty. Bennett said that in his department no one seemed to know how the merit raises were determined, he is trying to find out. Maynard said that receiving updated letters of appointment is important, why is it a problem for the administration to issue new letters?

Maynard reported on HLC committee, they are going to compare the copy the senate received with the original if they can get it to make sure no editing or spin has crept in to the report. Shipman said that the original could probably be obtained through FOI if necessary. The committee is going to compare the 2003 report with the 1993 report to see how many of the problem areas in the 2003 report were also in the 1993 report and not fixed. Hall thinks committee should look at all correspondence the University received from the HLC.

Hall reported that the executive committee has developed a survey to evaluate administrators at ASU on an annual basis. It is a one page instrument that will be sent to all faculty on a annual basis. This is a common practice at many universities. This will be sent out hopefully in Dec. after the Cline survey on achievement of university goals. Hall read the questions on the survey to members of the senate. Discussion was positive.

Discussion on equity. White discussed the new ESA fund and said that equity can be awarded in a college from this fund if the college Dean wants to use the money in that way. Equity on a university wide basis apparently no longer exists. Cline reported that his understanding from JW Mason is that Allen says the equity formula is out. How does this happen without faculty input, is this shared governance? Discussion tabled, Rowe will look into equity, merit, ESA issue and if necessary get Allen to come to the senate and explain.

Rowe read the new pet policy. Wang said it sounds status quo, sounds like faculty's negative response to proposed new policy was heard and the administration has backed off, senate should approve this latest version, allows administration to save face. Shipman moved to approve, Kline 2ND, during discussion motion was withdrawn.

New Business

McClain described an alteration she had with a student, said she was scared to come to class for several days after incident, student was registered with disability office, student is not coming to the class now. She also said they have had thefts in the building. White said this problem seems to be increasing and that this is a problem for students also. Walden ask "why not go straight to the local police?" Hall suggested that maybe video cameras and more frequent patrols in buildings by university police might help. Maynard says this cost money so it probably won't happen, he suggested there should be a group that information can be reported to who can evaluate it and make recommendations. Outcome of discussion was that the executive committee would meet with Rick Stripling and see what is being done and what more might be done.

Rowe brought up the issue of faculty housing, he has been contacted and about discrepancies in how the rules are applied. Some faculty are told they can stay as long as they like and others are told 3 years max. He will check into this complaint and report back.

Flugstad gave a report on the parking committee. New parking policy will go into effect Jan 1, 2004. The major concern is if it is a good idea to make visitors pay to park, this could cause a bad PR problem. It will also have a negative impact on industry people, etc who come to visit faculty or give guest lectures, etc. The Dept can buy parking permits for these people, however that is another drain on their meager budgets. E-mail any ideas or thoughts to him.

Discussion on UPRTC report indicated that the majority of the faculty do not support outside review letters as part of the PRT process, this is Dr. Allen's idea.

Marburger stated that research institutions puts research number 1 and bury the value of faculty teaching and student needs.

Maynard suggested that the faculty senate begin a class action grievance against Allen for violation of the handbook and prt policies. Cline stated that academic and curriculum issues are faculty responsibilities, money, facilities, etc are administrative responsibilities. Exec. Committee of the senate and representation from the UHC will meet to discuss the issues and secure outside legal counsel on the matter. These issues will be addressed at the next senate meeting.

Meeting Adjourned.